CAREER OPPORTUNITIES

A Master of Science in Management & Organizational Development program opens up a wide range of career opportunities, examples include:

1. Management Consultant
2. Organizational Development Specialist
3. Human Resources Director
4. Change Management Consultant
5. Corporate Training Manager
6. Leadership Development Coach
7. Operations Manager
8. Business Strategy Analyst
9. Talent Management Specialist
10. Executive Coach

CONTACTS

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Master of Science in **Management & Organizational Development**

USIU-Africa is accredited in Kenya by the Commission for University Education (CUE) & the United States of America by WASC Senior College and University Commission respectively.

PROGRAM DESCRIPTION

Modern organizations are looking for managers to improve their capacity for solving problems and managing future change. The Master of Science in Management & Organizational Development trains managers to critically analyse rapidly changing and complex environments in order to align organizational learning, knowledge management and transformation of organizational norms and values.

LEARNING OUTCOMES

Upon completion of the Master of Science in Management & Organizational Development program, students will be able to:

1. Prepare and interpret accounting and financial data for managerial decisions.
2. Analyze organizational behavior and recommend appropriate organizational development interventions.
3. Demonstrate transformational leadership and change management skills.
4. Formulate, analyze and evaluate strategic management and human resource management decisions and plans.
5. Design and evaluate Corporate Social Responsibility (CSR) strategies and programs in a multicultural environment.
6. Prepare grant proposals for fundraising and demonstrate ability to manage project resources.
7. Develop research project proposals, collect data and prepare project reports.

DEGREE REQUIREMENTS

42 UNITS

MOD 6000	Managerial Accounting for Non-Accountants	3 Units
MOD 6010	Organizational Theory & Behaviour	3 Units
MOD 6020	Strategic Management in Profit and Non-Profit Organizations	3 Units
MOD 6035	Leadership & Ethics	3 Units
MOD 6040	Strategic Human Resource Management	3 Units
MOD 6045	Organizational Development Economics	3 Units
MOD 6050	Project Management and Fundraising	3 Units
MOD 6070	Organizational Development & Consulting	3 Units
MOD 6075	Conflict Management	3 Units
MOD 6080	Business Analysis	3 Units
MOD 6220	Organization Development Research Methods	3 Units
MOD 6225	Organizational Development Research Statistics	3 Units
MOD 6850A	Organizational Development Project I	3 Units
MOD 6850B	Organizational Development Project II	3 Units