

USIU-AFRICA FACULTY DEVELOPMENT PROGRAM

“Excellence in teaching, scholarship and creativity”

Our distinctive

Our faculty are our distinctive. Daily, they impart high order thinking, global understanding and multicultural perspective, leadership and ethics, community service and development, preparedness for a career and literacy in each student.

Current need

There is a biting shortage of academics with PhDs in local universities. Currently, Kenya has a total of 18,000 faculty across all the country’s 70 universities, and only 34% of them have PhDs. The country produces only 230 doctorates annually against a target of 1,000. This is less than ideal.

USIU-Africa wants to change the story in Kenya where the rate and numbers of doctoral students are inadequate to meet national higher education needs. Currently, 67% of our faculty have terminal degrees.



Education to take you places

Strategic imperative

Recruiting, developing and retaining faculty who lead and create lasting legacies is essential to USIU-Africa's future. USIU-Africa is committed to hire 23 top-notch faculty each year for the next three years. The additional 69 faculty will help USIU-Africa to achieve a 30 students to one faculty ratio, the best in the region. While this will help us reach the ratio recommended by UNESCO, it is only a step for further improvements envisaged in the future.

The Fund

USIU-Africa seeks to establish a faculty development fund and partnerships to spur professional growth and productivity, and to offer expandable funds to support faculty in:

- i. Doctoral studies
- ii. Innovations in the curriculum; pedagogy, assessment and student engagement
- iii. Educational development activities such as research, conferences, etc.
- iv. Support faculty members in achieving tenure and/or promotion

How you can partner

We invite you to partner with us to develop top notch faculty at USIU-Africa:

- i. Contribute to restricted funds to support faculty in a discipline of choice
- ii. Contribute unrestricted funds to support faculty in all disciplines

Contacts

For partnership enquiries please contact:

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