

Executive Diploma in Industrial Relations (EDIR)

This diploma is recognized as an entry qualification into the Human Resources field, and also contributes to CPD points for practicing Human Resources practitioners.





APPLICATION REQUIREMENTS

A completed application form must be submitted together with the following:

- Professional & Academic Certificates 
- Copy of National ID or Passport 
- 2 Passport Photographs 
- Application Processing Fee (KES 3000) 



PROGRAM DESCRIPTION

The diploma program is aimed at those seeking a specialized qualification in industrial relations. It focuses on theory, law and the practical application of primary knowledge and skills that is required for those who work in industrial relations, human resources management and related areas.

The program's primary objective is to enable managers/ professionals to make a more effective contribution to their organization, by increasing their understanding and skills in effective industrial relations management.

LEARNING OUTCOMES

- To formalize standards of application of labour laws and employee relations practices in an effort to create better industrial relations in Kenya.
- To formalize qualifications and recognition for industrial relations and labour laws specialists.
- To develop knowledge and skills to provide advice in industrial relations.



COURSE CONTENT

The course structure comprises of five (5) integrated modules plus an industrial relations research project and an industrial relations practicum sessions at the Employment and Labour Relations Court, Federation of Kenya Employers and the Ministry of Labour.

The Course is offered as follows:

Module 1: Leadership and Management

Module 2: Industrial Psychology

Module 3: Industrial Relations

Module 4: Labour Law

Module 5: Research Methods in Industrial Relations

Module 6: Industrial Relations Research Project

Module 7: Industrial Relations Practicum



COURSE DURATION

The course takes place on Saturdays from 8:30am to 4:00pm for approximately 6 months which is spread over two semesters.



COURSE FEE

- The entire course costs KES 175 000
- An installment plan is now available



ELIGIBILITY

- Minimum of 3 years of working experience in the Human Resources or Industrial Relations industry.
- Bachelor's Degree and/or Higher Diploma qualification from an accredited institution.

CONTACTS

USIU-AFRICA:

P.O. Box 14634-00800

USIU Road, Off Thika Road (Exit 7)

Tel: 0730116771/414/415

Email: edir@usiu.ac.ke

Website: www.usiu.ac.ke/edir



@USIUAfrica

FKE:

P.O. Box 48311-00100 Nairobi

Tel: 0712 373 584

Email: emunyobi@fke-kenya.org

Website: www.fke-kenya.org



@FKEKenya

Accredited in Kenya & the United States of America by the Commission for University Education (CUE) and the WASC Senior College and University Commission respectively.