

**INTERNATIONAL PHARMACEUTICAL AND HEALTH  
SCIENCES RESEARCH CONFERENCE AND EXHIBITION  
(USIU-AFRICA/SPHS- IPHRCE)**



**Organized by**  
School of Pharmacy and Health Sciences,  
United States International University-Africa  
From October 26-28, 2022

**THEME: COLLABORATIVE RESEARCH FOR  
DISTINCTION IN RESEARCH AND SCHOLARSHIP**

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## **Dean's Message**

***Dr. Francis Ndemo, Dean and Associate Professor - School of Pharmacy & Health Sciences***

**Dear Colleagues:**

I am delighted to welcome you to our first edition of International Pharmaceutical and Health Sciences Research Conference and Exhibition which will be held from October 26-28, 2022.

Today, the world is changing at a fast pace, and the borders between countries are becoming more and more transparent. The problems occurring in the society are more complex than those in the past. In order to solve these problems, we need a multidisciplinary approach on a global scale. Hence, we have organized this international conference with the theme of "Collaborative research for distinction in research and scholarship".

The School of Pharmacy and Health Sciences offers undergraduate programs in Pharmacy, Epidemiology & Biostatistics, Applied Biochemistry and Analytical Chemistry. Our faculty and students are actively engaged in a number research activity through international collaborations and also by using the state of the art laboratories in the school, and we look forward to sharing our work with you during the conference.

The conference will help pharmacy and other health professionals present their research work and display their innovations in the form of oral presentations, poster presentations, and exhibitions. Additionally, the forum provides an excellent opportunity for sharing, cross-learning, and mentoring of younger scientists as well as a platform for the discussion of current health challenges, the exchange of new knowledge, and discussions on the way forward.

I hope that this unique international and multidisciplinary conference will provide our participants with a truly transformative experience through a variety of knowledge and perspectives so that we can come up with solutions to the complex problems in our society.

## **Message by the Chair of the Conference Organizing Committee**

***Dr. Ermias Mergia Terefe, MPSK, Chair, Department of Pharmacology and Pharmacognosy***

On behalf of the Organizing Committee, it gives me a great pleasure and honor to welcome students, health professionals and researchers to this signature event of the year, the first International Pharmaceutical and Health Sciences Research Conference and Exhibition in USIU-Africa. The goal of the conference is to provide a platform for scientists, health professionals, undergraduate and postgraduate students to network and share their research findings.

The conference brings together experts from academia, scientists, health professionals, innovators and students (pre-university, undergraduate, postgraduate) from Kenya and beyond. The three-day conference has four tracks that will run parallel to each other in breakout sessions. The tracks include- Drug discovery, development and clinical pharmacy; Social and regulatory pharmacy; Health care, sciences, and medical education research; and STEM and health care products innovation. In the conference, participants will also get the opportunity to connect with different pharmaceutical companies in Kenya and in the region, making it a great platform for networking.

We look forward to an excellent meeting with great scientists from different countries around the world and sharing new and exciting research findings and innovations.

## Conference Organizing committee

Name	Position	Email	Responsibility
Dr. Ermias M. Terefe	Chair, Department of Pharmacology and Pharmacognosy	<a href="mailto:eterefe@usiu.ac.ke">eterefe@usiu.ac.ke</a>	Chair of the Conference Steering Committee
Dr. Lincoln W. Munyendo	Chair, Department of Pharmaceutical Chemistry	<a href="mailto:lmunyendo@usiu.ac.ke">lmunyendo@usiu.ac.ke</a>	Chair, Fundraising sub-committee
Prof. Naumih M. Noah	Associate Professor of Analytical Chemistry	<a href="mailto:mnoah@usiu.ac.ke">mnoah@usiu.ac.ke</a>	Chair, Scientific sub-committee
Dr. Lawrence Kimani	Assistant Professor of Clinical Pharmacy	<a href="mailto:lakimani@usiu.ac.ke">lakimani@usiu.ac.ke</a>	Chair, Logistic sub-committee
Dr. Caroline N. Kahiri	Assistant Professor of Physiology	<a href="mailto:ckahiri@usiu.ac.ke">ckahiri@usiu.ac.ke</a>	Chair, Marketing sub-committee
Dr. Jonathan M. Mwangi	Assistant Professor of Biochemistry	<a href="mailto:jonathanm@usiu.ac.ke">jonathanm@usiu.ac.ke</a>	Scientific sub-committee
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Kevin Odhiambo	Senior Laboratory Technologist	<a href="mailto:odhiambok@usiu.ac.ke">odhiambok@usiu.ac.ke</a>	Logistics sub-committee
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Brenda A. Odhiambo	Principal Marketing and Communications officer	<a href="mailto:baodhiambo@usiu.ac.ke">baodhiambo@usiu.ac.ke</a>	Marketing
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Carol O. Yogo	Senior Research Officer	<a href="mailto:coyogo@usiu.ac.ke">coyogo@usiu.ac.ke</a>	Administration
Margaret Macharia	Senior Accountant	<a href="mailto:mmacharia@usiu.ac.ke">mmacharia@usiu.ac.ke</a>	Finance
Victor W. Makanga	Chief Manager, ICT Services	<a href="mailto:vmakanga@usiu.ac.ke">vmakanga@usiu.ac.ke</a>	IT



## INTRODUCTION

The International Pharmaceutical and Health Sciences Research Conference and Exhibition (USIU-AFRICA/SPHS- IPHRCE) is the School of Pharmacy and Health Sciences' (USIU-AFRICA) Annual Pharmaceutical and Health Sciences Research Conference and Exhibition, with the mission to strengthen the academic, research, and community service agenda of the school by disseminating, sharing, and digesting various scientific outputs as well as other allied products, as well as networking and strengthening partnerships and collaborations. The conference is open to research scientists, health professionals, and undergraduate and postgraduate students undertaking scientific and health-related research.

The objective of the conference

1. To provide a platform for health professionals, students, faculty, and staff to share their research findings;
2. To strengthen research partnerships and relationships with other stakeholders;
3. Capacity development for enhanced information sharing and continuous professional development.

The conference will also help pharmacy and other health professionals present their research work and display their innovations in the form of oral presentations, poster presentations, and exhibitions. Additionally, the forum provides an excellent opportunity for sharing, cross-learning, and mentoring of younger scientists as well as a platform for the discussion of current health challenges, the exchange of new knowledge, and discussions on the way forward.

In addition to providing an opportunity to share research findings and best practices, it also serves to increase youth engagement and leadership in pharmacy and other health-related fields. The diverse range of conference subthemes caters to a wide range of interests, including those venturing into new and emerging areas.

Participants of the conference will get the opportunity to meet their peers, colleagues, and distinguished researchers, practitioners, and policymakers for three (3) full days of learning and education, networking, collaboration and mentorship.

The three days of the conference will include a scientific program with plenary, breakout, poster sessions and exhibition. The conference will be delivered in hybrid mode, allowing both face to face and virtual participation.

There will be a best research scientist competition, and certificates will be presented to the top four authors decided by an audience vote.

The conference abstracts will be published as an e-book of abstracts/conference proceedings.

## CONFERENCE TRACKS AND SUB-TRACKS

IPHRCE is built on four tracks that cover the pharmaceutical and health science research, and Science, Technology, Engineering and Mathematics (STEM) and innovations.

### 1. Drug discovery, development and Clinical Pharmacy

- a. Natural Product Research
- b. Bioinformatics

- c. Clinical Pharmacology and Therapeutics
- d. Nanomedicine
- e. Genomics, Diagnostics, Vaccine Developments, & Innovations
- f. Oncology Pharmacy
- g. Drug use evaluation
- h. Formulation sciences
- i. Cosmetic science and cosmetology

## **2. Health policy advocacy and regulatory Pharmacy**

- a. Pharmaceutical supply chain management
- b. Health Policy
- c. Pharmaceutical policy
- d. Pharmacovigilance,
- e. Pharmacoepidemiology, Epidemiology, and Biostatistics
- f. Pharmacoeconomics
- g. Community pharmacy services
- h. Pharmaceutical procurement
- i. Industrial Pharmacy and Analytical chemistry

## **3. Health sciences research**

- a. Leadership and management in pharmacy
- b. Role of pharmacists in health care leadership
- c. Experiential learning, Medical/health professional education
- d. The Future pharmacists
- e. Continuous professional development
- f. Mental Health & Other Non-Communicable Diseases
- g. Infectious disease and Antimicrobial Stewardship
- h. Essential Sexual, Reproductive, Adolescents, Maternal, & Child Health
- i. Emerging and Re-emerging Infectious and Parasitic Diseases Prevention, Control and Elimination, and Antimicrobial Stewardship
- j. COVID-19 Pandemic: Response and Challenges

### **a. STEM**

### **b. Innovation**

### **c. Innovations in STEM**

### **d. Innovations in health care products**

## **Registration fee**

Conference attendance fee including access to attend all sessions (face-to-face or virtual), catering service

(Breakfast, two teas and buffet lunch) and a certificate of participation.

- **Early registration (From May 01 to August 31, 2022)**  
\$ 170 (face to face); \$ 100 (online)
- **Late registration (From September 01 to October 22, 2022)**  
\$ 200 (face to face); \$ 100 (online)
- For accommodation, contact [pharmaconference@usiu.ac.ke](mailto:pharmaconference@usiu.ac.ke)

#### **Registration fee includes:**

- Admission to all sessions
- Participation in the opening ceremony
- Networking reception
- Coffee/tea breaks
- Lunch (during the conference days)
- Gala dinner on Thursday October 27, 2022
- Conference bag, brochure, note book and stationary items
- Certificates
  - Certificate of attendance or
  - Certificate of appreciation for Oral Presentation or
  - Certificate of appreciation for poster presentation.

#### **Registration Deadlines**

Registration ends on **Saturday, October 22, 2022** (at midnight EAT).

**Continuous professional development (CPD) Points** will be awarded to registered members of health professional societies/associations.

#### **Important dates**

- **Conference registration starts- May 1, 2022**
- **Open for abstract submission- May 15, 2022**
- **Early registration discount ends- August 31, 2022**
- **Abstract submission deadline August 15, 2022**
- **Abstract accept/ reject notifications September 05-15, 2022**
- **Presenting-author registration deadline- September 30, 2022**
- **Schedule notification- October 05, 2022**
- **Deadline for submission of full poster or power point slides- October 10, 2022**
- **Conference registration ends October 22, 2022**

**Note:** Authors who have had their abstracts accepted are required to register for the conference before  
- **Friday, September 30, 2022.**

## USIU-AFRICA SPS IPHRCE AUTHORS' GUIDELINES

By submitting an abstract for presentation at IPHRCE, you agree to abide by the conditions and policies provided below, as well as the decisions of the IPHRCE scientific sub-committee. Direct questions about this policy to [pharmaconference@usiu.ac.ke](mailto:pharmaconference@usiu.ac.ke).

1. **Abstracts must be submitted through the conference website:** <https://pharmaconference.usiu.ac.ke/> **on or before August 15, 2022.** Abstracts submitted after this deadline or by different means will be rejected without review.
2. **For STEM and health care products innovation-** A brief of write up of the innovation or the findings should be submitted using the abstract submission link.
3. **Exhibitors** should submit the details of their plan and items of exhibition using the submission link.
4. **Data supporting the conclusion of the abstract must be submitted during abstract submission.** Abstracts stating that data will be developed between the time of submission and the time of the meeting will be rejected without review.
5. **Permissions/clearances-** It is the responsibility of the author(s) to obtain the necessary ethical clearance and approval for all research before submitting an abstract. The School of Pharmacy and Health Sciences and IPHRCE assume no liability or responsibility for the publication of any material that is submitted. Use of the USIU-Africa logo in any abstract submission or poster presentation is **strictly prohibited**.
6. **Registration requirement for publication and scheduling-** The presenting author is required to attend the meeting via face to face (using PowerPoint slides or poster) or online (using PowerPoint slides) to present the research work. If the presenting author is unable to attend the meeting, a co-author is required to assume the responsibilities of the presenting author. The presenting author is required to register for the conference on or before **Friday, September 30, 2022**. Failure to do so will be considered as withdrawn abstract. Withdrawn abstracts/ posters will not be published online or presented during the meeting.
7. **Notification of receipt and verification of submission.** You will receive an immediate email confirmation of completion when you have successfully submitted the abstract. This notification only confirms receipt of your submission and is not a notification of acceptance. If you do not receive an immediate email confirmation, your submission is not complete. You must return to the submission site to complete the submission process. If you return to the submission site to review or make changes to your abstract for any reason, you must complete all submission steps again to be sure your abstract is successfully submitted.
8. **Abstract/poster withdrawal-** The submitting author may withdraw their abstract or poster at any time. To withdraw, send written notification to [pharmaconference@usiu](mailto:pharmaconference@usiu), and include: 1. Submission ID Number (Assigned Number if withdrawing after conference schedule is issued), 2. Abstract title, 3. Names of authors, 4. Contact information for the submitter. IPHRCE will acknowledge all withdrawal notifications by email. Withdrawal is not complete until IPHRCE issues a notification of withdrawal to the submitting author.
9. **Cancellation & refund policies-** Conference registrants canceling their registration on or before July 10, 2022 will receive a refund of the conference registration fee, less a \$ 100 administrative fee. Note that individuals who register for the in-person option but can no longer attend the in-person



proceedings may switch to the virtual registration and receive a refund of the difference in fees, so long as that is also done on or before August 30, 2022. If you switch registration types, you are subject to the current rate at the time of switching. No adjustments will be provided after August 30. No refunds are available after August 30, 2022. All cancellation requests and questions must be emailed to [pharmaconference@usiu.ac.ke](mailto:pharmaconference@usiu.ac.ke)

**10. Posters or PowerPoint slides must include the accepted abstract.** Posters or PowerPoint slides that are uploaded for presentation must include the accepted abstract, including all methods used and data resulting from the research. The title of the poster or PowerPoint slides must match, verbatim, the title of the accepted abstract. Omitting data from a poster or PowerPoint slide presentation that was included in the submitted abstract is unethical. Authors and organizations violating these requirements will be subject to penalties including withdrawal of their paper and being barred from submitting to any future IPHRCE conferences.

**11. Abstract blinding and review-** All submitted abstracts will go through a blind peer-review process carried out by an independent reviewing scientific subcommittee. The committee will post reviewer's comments to the corresponding authors through emails.

**12. Acceptance criteria-** Acceptance of the abstract for presentation will be based on the concise, accurate presentation of new data. It is imperative that data is presented in the results section so that IPHRCE scientific subcommittee can judge the scientific value of your abstract. Include all research information, data, charts, and graphs in your submission so that it can be screened in its entirety. Abstracts will be reviewed and scored based on the following:

- Is the **conclusion** of the research data driven?
- How **exciting/novel** will viewers find this research?
- How well does the **research** incrementally advance its field?
- How well does the author's selected strategy for evaluating the **hypothesis** suit the project?

**13. Rejection criteria-**The IPHRCE Scientific sub-committee reviews each abstract to ensure it is qualified for consideration. Abstracts that do not meet the requirements outlined above are rejected. Causes for rejection include:

- Lack of data.
- Commerciality.
- Inconsistent or ambiguous data.
- Reviews of literature.
- Lack of novelty or innovation.
- Stating that data or information will be included in the poster presentation instead of including it in the abstract.
- Failure to follow format guidelines (Background, Objective, Methods, Results, Conclusions, Key words, Acknowledgements).
- Failure to upload tables or charts as images as directed (tables and/or charts are not to be included in the text box for the Purpose, Methods, Results, or Conclusions. Tables and/or charts must be uploaded as images).

- Failure to submit one strong abstract instead of several abstracts presenting the same work. The submission of multiple abstracts covering the same or similar work is discouraged and may be rejected by the committee.

**14. Notification of acceptance or rejection**-Notification of acceptance or rejection will be sent to the corresponding author. Please note that only the corresponding author will receive mail concerning the abstract and is responsible for informing all co-authors of the status of their abstract. Authors whose abstracts have been accepted will receive instructions for the presentation of their abstract.

**15. Abstract revisions**- Once requested to revise your abstract, submit revised version of your abstract within 10 working days. Revisions cannot be made after October 10, 2022. Author names and affiliation or company names will be published as submitted. Be sure you have the correct and current author information. Proofread, spell-check, and make sure all authors are listed on your abstract before submitting. Abstracts will be presented in conference materials exactly as they appear at the time of submission.

**16. Publication of the Conference proceedings:** All the accepted abstracts will be published as an e-book of abstracts/ conference proceedings. If you have any questions regarding your abstract submission, please contact the abstract support team at [pharmaconference@usiu.ac.ke](mailto:pharmaconference@usiu.ac.ke)

## ABSTRACT FORMAT

Abstracts must contain the following elements (\*optional)

1. **Title:** in headline style; 200-character limit with no period at the end **AUTHORS:** Limit of 13 authors
2. **Affiliations:** 1 affiliation per author
3. **Background:** in paragraph format
4. **Objectives:** in paragraph format
5. **Methods:** in paragraph format
6. **Results:** in paragraph format
7. **Conclusions:** in paragraph format
8. **\*References:** Reference any previously published material used in your research.
9. **\*Images:** in jpg format. Do not include images in the Purpose, Methods, Results, or Conclusions sections.
10. **\*Tables and/or charts:** Do not include tables or charts in the Purpose, Methods, Results, or Conclusions sections. These should be converted to images and uploaded in the Images section.
11. **\*Acknowledgements, disclaimers, funding, and other disclosure or conflict of interest statements:** This area should include any disclaimers, acknowledgements, funding, and other disclosure or conflict of interest statements, such as ethics approvals for animal use or human participation, that would prevent a blind review. This information will not be available to reviewers during the review process.

Follow the abstract submission template while preparing your abstract.

## ABSTRACT SUBMISSION TEMPLATE

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Title bolded, 12-point Times New Roman, centered

Contact author's (Presenter's) name: 10-point Times New Roman, centered, bolded

Contact author's (Presenter's) affiliation and full mailing address in 10-point Times New Roman, centered, italicized

Contact Author's e-mail address: 10 point Times New Roman, centered, italicized

Contact author's brief professional biography: This biography should be no more than 100 words and should describe the contact author's professional credentials, background, experience and research interests/initiatives.

Second author's name: 10-point Times New Roman, centered, bolded

Second author's affiliation and full mailing address in 10-point Times New Roman, centered, italicized

Second Author's e-mail address: 10-point Times New Roman, centered, italicized

Follow the same step if you have more than two authors

Abstract
<b>Background</b> <i>The first part of your abstract should state the problem you set out to solve or the issue you set out to explore and explain your rationale for pursuing the project. The problem or issue might be a research question, a gap in critical attention to a text, a societal concern, etc.</i>
<b>Objectives</b> <i>The purpose of your study is to solve this problem and/or add to your discipline's understanding of the issue. This section of the abstract should explain how you went about solving the problem or exploring the issue you identified.</i>
<b>Methodology</b> <i>Your abstract should also describe the research methods; this section should include a concise description of the process by which you conducted your research. Describe the basic procedures (such as the selection of study participants or laboratory animals, microbes, observational and analytical methods) used in your study.</i>
<b>Results</b> <i>Next, your abstract should list the results or outcomes of the work you have done so far. If your project is not yet complete, you may still include preliminary results or your hypotheses about what those results will be.</i>
<b>Conclusion</b> <i>Finally, your abstract should close with a statement of the project's implications and contributions to its field. It should convince readers that the project is interesting, valuable, and worth investigating further. In particular, it should convince conference registrants to attend your presentation.</i>
<b>Key words</b> <i>Authors should include 3-5 key words at the end of the abstract.</i>

**Figures or tables (Optional)**

*Maximum 3 figures or tables can be uploaded*

**References (Optional)**

*Use only if you have made reference to any published research. Do NOT include links to any published references*

**Acknowledgements, Disclaimers, Funding, and Other Disclosure or Conflict of Interest Statements (Optional)**

*This area should include any/all disclaimers, acknowledgements, funding, and other disclosure or conflict of interest statements, such as ethics approvals for animal use or human participation, that would prevent a blind review. This information will not be available to reviewers during the screening process, but will appear on published abstracts*

**Additional points to note while preparing your abstract**

- Abstracts may contain as many as 800 words.
- All abstracts must be submitted in English.
- Abstracts can only be submitted on line via the link provided on the IPHRCE website.
- Abstracts are often the only substantive portion of an article that is indexed in many electronic databases, and they are also the only portion of the article that many readers actually read. Authors are therefore strongly advised to take care to ensure that the content of the article is accurately represented and that the significance and impact of the article are highlighted.
- Do not include scientific symbols, acronyms, numbers, bullets or lists in the abstract.
- Do not include any charts, bibliographies or footnotes.
- Abstract should be single-spaced in 10-point Times New Roman.

**BEST ABSTRACT AWARD**

Best abstracts, posters and innovations will be selected for award from accepted submissions. The Best Abstract Award brings attention to the most exciting research found, based on abstracts that are submitted and screened before the event. The highest ranked abstracts, as determined by reviewers during the blind abstract screening process, that have been authored by qualified candidates, are automatically forwarded for consideration to the steering committee.

Presenting authors must meet the following requirements:

- Abstract must be ranked in the top 10% of abstracts for one of the following groups:
  - Undergraduate students;
  - Graduate students;
  - Postdoctoral candidates;
  - Young academic scientists with fewer than 3 years in academia;
  - Young industrial scientists with fewer than 3 years in industry.

Awardees will receive an award certificate, a ribbon to wear throughout the conference as well as recognition in the form of signs or other visuals in the conference auditorium and break out rooms.

## **SPONSORSHIP PACKAGES**

We warmly invite you to be a sponsor or donor for this year's exciting First International Pharmaceutical and Health Sciences Research Conference and Exhibition (USIU-AFRICA/SPHS- IPHRCE) to be held from October 26 to October 28, 2022.

This conference promises to be packed with lots of impactful sessions, interaction and engagement.

### **Why sponsor our conference?**

- Access to key health products and technologies stakeholders in Kenya and abroad.
- Chance to introduce your products to members.
- Develop collaborative partnerships and business leads.
- Wide geographical reach of our students and alumni- with more than 7000 students from 74 nations, and a global network of more than 22,000 alumni.
- Interact with members representing academia, research, public, private and faith-based sectors.
- Opportunity to network with researchers, academicians, researchers, medical practitioners, health professional educators.

### **Core Sponsor Benefits**

- Company logo listed on the sponsors page in the program;
- Company logo on attendee invitation email to potential delegates;
- Company introduction;
- Materials on general sponsor table.

### **Platinum Sponsor | \$3,000.00**

#### **The Platinum Package includes the core sponsor benefits plus:**

- 15 minutes speaking time;
- Company representative to give welcoming remarks at the start of conference;
- Special recognition on name badges;
- Name and logo on marketing material;
- Recognition as overall conference sponsor;
- Recognition/spot light on the conference website and virtual adverts (Facebook, Twitter, Instagram);
- Conference E-abstract/proceeding book spotlight (full page);
- Session break advert (pre-recorded video);
- Email marketing opportunities;
- Logo and name on the conference banner;
- Company profile on program.

### **Gold Sponsor | \$2,500.00**



### **Gold Package includes the core sponsor benefits plus:**

- 10-minutes speaking time;
- Recognition on name badges;
- Recognition/spot light on the conference website and virtual adverts (Facebook, Twitter, Instagram);
- Name and logo on marketing material;
- Conference E-abstract/proceeding book spotlight (half-page);
- Session Break advert (photo slide);
- Email marketing opportunities;
- Logo and name on the conference banner;
- Company profile on program.

### **Silver Sponsor | \$2,000.00**

#### **Silver Package includes the core sponsor benefits plus:**

- 5-minutes speaking time;
- Name and logo on marketing material;
- Recognition/spot light on the conference website and virtual adverts (Facebook, Twitter, Instagram);
- Session Break advert (static photo);
- Email marketing opportunities;
- Logo and name on title of symposium.

### **Bronze Sponsor | \$1,000.00**

#### **Bronze Package includes the core sponsor benefits plus:**

- Name and logo on marketing material;
- Recognition/spot light on the conference website and virtual adverts (Facebook, Twitter, Instagram);
- Logo and name on title of symposium;

#### **Tailor made packages**

- To be discussed and adapted to the sponsor's budget.

For information regarding the conference, please view our Sponsorship Packages or contact the conference secretariat at [pharmaconference@usiu.ac.ke](mailto:pharmaconference@usiu.ac.ke) or call +254 730 116 716 or +253 730 116 833 or +254 730 116 810.

## CONFERENCE SCHEDULE

### Day One

Wednesday, October 26, 2022

Time (EAT)	Activity	Topic	Moderator
Day One			
	PLENARY SESSION		
7:30 am-8:45 am	Registration		Moderator-01
9:00 am-9:10 am	National Anthem, United States anthem, East Africa Community anthem		
9:10 am- 9:20 am	SPHS students' performance		
9:20 am-9:30 am	Welcome remark and conference objectives		Chair of Conference Organizing committee
9:30 am-9:45 am	Opening speech		Dean, SPHS and VC,-USIU-AFRICA
9:45 am-10:00 am	Remarks by Key note speakers <b>KS-01</b>		Moderator-01
10:00 am-10:20 am	Plenary lecture - <b>PL-01</b>		
10:20 am-10:35 am	<b>PLATINIUM SPONSOR-01 MESSAGE</b>		
10:35 am-10:45 am	<b>GOLD SPONSOR-01 MESSAGE</b>		
10:45 am-11:15 am	PHOTO SHOOT, TEA BREAK & EXHIBITION VIWEING		Marketing team Logistics Team
11:15 am-11:35 am	Abstract 01: IPHRCE-A-09-22-01		Moderator-01
11:35 am-11:55 Pm	Abstract 02: IPHRCE-A-09-22-02		
11:55 pm-12:15 pm	Abstract 03: IPHRCE-A-09-22-03		
12:15 pm-12:45 pm	Question and Answer		
12:45 pm-12:55 pm	<b>GOLD SPONSOR-02 MESSAGE</b>		
12:55 pm-1:00 pm	<b>SILVER SPONSOR-01 MESSAGE</b>		
1:00 pm- 2:00 pm	NETWORKING LUNCH		Logistics team
2:00 pm -4:05 pm	Parallel breakout sessions		
4:05 pm- 5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team

## Day One Parallel Sessions

	Parallel Breakout Session- SESSION A		
Time	Activity	Topic	Moderator
2:00 pm-2:20 pm	Lead speaker 01-		Moderator-02
2:20 pm-2:40 pm	Abstract 04: IPHRCE-A-09-22-04		
2:40 pm-3:00 pm	Abstract 05: IPHRCE-A-09-22-05		
3:00 pm-3:20 pm	Abstract 06: IPHRCE-A-09-22-06		
3:20 pm-3:50 pm	Question and Answer		
3:50 pm- 4:00 pm	GOLD SPONSOR-03 MESSAGE		
4:00 pm-4:05 pm	SILVER SPONSOR-02 MESSAGE		
4:05 pm-5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team

	Parallel Breakout Session- SESSION B		
Time	Activity	Topic	Moderator
2:00 pm-2:20 pm	Lead speaker 02		Moderator-03
2:20 pm-2:40 pm	Abstract 07: IPHRCE-A-09-22-07		
2:40 pm-3:00 pm	Abstract 08: IPHRCE-A-09-22-08		
3:00 pm-3:20 pm	Abstract 09: IPHRCE-A-09-22-09		
3:20 pm-3:50 pm	Question and Answer		
3:50 pm- 4:00 pm	GOLD SPONSOR-04 MESSAGE		
4:00 pm-4:05 pm	SILVER SPONSOR-03 MESSAGE		
4:05 pm-5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team

## Day One Parallel Sessions

	Parallel Breakout Session- SESSION C		
Time	Activity	Topic	Moderator
2:00 pm-2:20 pm	Lead speaker 03-		Moderator-04
2:20 pm-2:40 pm	Abstract 10: IPHRCE-A-09-22-10		
2:40 pm-3:00 pm	Abstract 11: IPHRCE-A-09-22-11		
3:00 pm-3:20 pm	Abstract 12: IPHRCE-A-09-22-12		
3:20 pm-3:50 pm	Question and Answer		
3:50 pm- 4:00 pm	GOLD SPONSOR-05 MESSAGE		
4:00 pm-4:05 pm	SILVER SPONSOR-04 MESSAGE		
4:05 pm-5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team

	Parallel Breakout Session- SESSION D		
Time	Activity	Topic	Moderator
2:00 pm-2:20 pm	Lead speaker 04-		Moderator-05
2:20 pm-2:40 pm	Abstract 13: IPHRCE-A-09-22-13		
2:40 pm-3:00 pm	Abstract 14: IPHRCE-A-09-22-14		
3:00 pm-3:20 pm	Abstract 15: IPHRCE-A-09-22-15		
3:20 pm-3:50 pm	Question and Answer		
3:50 pm- 4:00 pm	GOLD SPONSOR-06 MESSAGE		
4:00 pm-4:05 pm	SILVER SPONSOR-05 MESSAGE		
4:05 pm-5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team

**Day Two**  
**Thursday, October 27, 2022**

Time (EAT)	Activity	Topic	Moderator
Day Two			
	PLENARY SESSION		Moderator-06
7:30 am-8:30 am	Registration		
8:30 am-9:00 am	Plenary lecture - PL-02		
9:00 am-9:20 am	Abstract 16: IPHRCE-A-09-22-16		
9:20 am-9:40 am	Abstract 17: IPHRCE-A-09-22-17		
9:40 am-10:00 am	Abstract 18: IPHRCE-A-09-22-18		
10:00 am-10:30 am	Question and Answer		
10:30 am-10:40 am	PLATINIUM SPONSOR-02 MESSAGE		
10:40 am-10:45 am	GOLD SPONSOR-07 MESSAGE		
10:45 am-11:15 am	TEABREAK & EXHIBITION VIWEING		Marketing Sub-committee
11:15 am-1:00 pm	Parallel breakout sessions		
1:00 am-2:00 pm	Networking Lunch		
2:00 pm-4:05 pm	Parallel breakout sessions		
4:05 pm-5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team
6:30 pm-8:00 pm	Gala Dinner		

## Day Two Parallel Sessions

	Parallel Breakout Session- SESSION A		
Time	Activity	Topic	Moderator
11:15 am-11:35 am	Abstract 19: IPHRCE-A-09-22-19		Moderator-07
11:35 am-11:55 Pm	Abstract 20: IPHRCE-A-09-22-20		
11:55 pm-12:15 pm	Abstract 21: IPHRCE-A-09-22-21		
12:15 pm-12:45 pm	Question and Answer		
12:45 pm-12:55 pm	GOLD SPONSOR-08 MESSAGE		
12:55 pm-1:00 pm	SILVER SPONSOR-06 MESSAGE		
1:00 pm- 2:00 pm	NETWORKING LUNCH		Logistics team
2:00 pm-2:20 pm	Lead speaker 05-		Moderator-11
2:20 pm-2:40 pm	Abstract 31: IPHRCE-A-09-22-31		
2:40 pm-3:00 pm	Abstract 32: IPHRCE-A-09-22-32		
3:00 pm-3:20 pm	Abstract 33: IPHRCE-A-09-22-33		
3:20 pm-3:50 pm	Question and Answer		
3:50 pm- 4:00 pm	GOLD SPONSOR-12 MESSAGE		
4:00 pm-4:05 pm	SILVER SPONSOR-10 MESSAGE		
4:05 pm-5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team

## Day Two Parallel Sessions

	Parallel Breakout Session- SESSION B		
Time	Activity	Topic	Moderator
11:15 am-11:35 am	Abstract 22: IPHRCE-A-09-22-22		Moderator-08
11:35 am-11:55 Pm	Abstract 23: IPHRCE-A-09-22-23		
11:55 pm-12:15 pm	Abstract 24: IPHRCE-A-09-22-24		
12:15 pm-12:45 pm	Question and Answer		
12:45 pm-12:55 pm	GOLD SPONSOR-09 MESSAGE		
12:55 pm-1:00 pm	SILVER SPONSOR-07 MESSAGE		



1:00 pm- 2:00 pm	NETWORKING LUNCH		Logistics team
2:00 pm-2:20 pm	Lead speaker 06-		Moderator-12
2:20 pm-2:40 pm	Abstract 34: IPHRCE-A-09-22-34		
2:40 pm-3:00 pm	Abstract 35: IPHRCE-A-09-22-35		
3:00 pm-3:20 pm	Abstract 36: IPHRCE-A-09-22-36		
3:20 pm-3:50 pm	Question and Answer		
3:50 pm- 4:00 pm	GOLD SPONSOR-13 MESSAGE		
4:00 pm-4:05 pm	SILVER SPONSOR-11 MESSAGE		
4:05 pm-5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team

## Day Two

### Parallel Sessions

	Parallel Breakout Session- SESSION C		
Time	Activity	Topic	Moderator
11:15 am-11:35 am	Abstract 25: IPHRCE-A-09-22-25		Moderator-09
11:35 am-11:55 Pm	Abstract 26: IPHRCE-A-09-22-26		
11:55 pm-12:15 pm	Abstract 27: IPHRCE-A-09-22-27		
12:15 pm-12:45 pm	Question and Answer		
12:45 pm-12:55 pm	GOLD SPONSOR-10 MESSAGE		
12:55 pm-1:00 pm	SILVER SPONSOR-08 MESSAGE		
1:00 pm- 2:00 pm	NETWORKING LUNCH		Logistics team
2:00 pm-2:20 pm	Lead speaker 07-		Moderator-13
2:20 pm-2:40 pm	Abstract 37: IPHRCE-A-09-22-37		
2:40 pm-3:00 pm	Abstract 38: IPHRCE-A-09-22-38		
3:00 pm-3:20 pm	Abstract 39: IPHRCE-A-09-22-39		
3:20 pm-3:50 pm	Question and Answer		
3:50 pm- 4:00 pm	GOLD SPONSOR-14 MESSAGE		
4:00 pm-4:05 pm	SILVER SPONSOR-12 MESSAGE		
4:05 pm-5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team

## Two Parallel Sessions

	Parallel Breakout Session- SESSION D		
Time	Activity	Topic	Moderator
11:15 am-11:35 am	Abstract 28: IPHRCE-A-09-22-28		Moderator-10
11:35 am-11:55 Pm	Abstract 29: IPHRCE-A-09-22-29		
11:55 pm-12:15 pm	Abstract 30: IPHRCE-A-09-22-30		
12:15 pm-12:45 pm	Question and Answer		
12:45 pm-12:55 pm	GOLD SPONSOR-11 MESSAGE		
12:55 pm-1:00 pm	SILVER SPONSOR-09 MESSAGE		
1:00 pm- 2:00 pm	NETWORKING LUNCH		Logistics team
2:00 pm-2:20 pm	Lead speaker 08-		Moderator-14
2:20 pm-2:40 pm	Abstract 40: IPHRCE-A-09-22-40		
2:40 pm-3:00 pm	Abstract 41: IPHRCE-A-09-22-41		
3:00 pm-3:20 pm	Abstract 42: IPHRCE-A-09-22-42		
3:20 pm-3:50 pm	Question and Answer		
3:50 pm- 4:00 pm	GOLD SPONSOR-15 MESSAGE		
4:00 pm-4:05 pm	SILVER SPONSOR-13 MESSAGE		
4:05 pm-5:30 pm	TEA BREAK & EXHIBITION VIEWING		Logistics team

## Day Three Friday, October 28, 2022

Time (EAT)	Activity	Topic	Moderator
Day Three			
	PLENARY SESSION		Moderator-15
7:30 am-8:30 am	Registration		
8:30 am-9:00 am	Plenary lecture - PL-03		
9:00 am-9:20 am	Abstract 43: IPHRCE-A-09-22-43		
9:20 am-9:40 am	Abstract 44: IPHRCE-A-09-22-44		
9:40 am-10:00 am	Abstract 45: IPHRCE-A-09-22-45		
10:00 am-10:30 am	Question and Answer		
10:30 am-10:40 am	PLATINIUM SPONSOR-03 MESSAGE		
10:40 am-10:45 am	GOLD SPONSOR-16 MESSAGE		
10:55 am-11:15 am	TEABREAK & EXHIBITION VIWEING		Marketing Sub-committee
11:15 am-1:00 pm	Parallel breakout sessions		

1:00 pm- 2:00 pm	NETWORKING LUNCH		
2:00 pm-2:30 pm	PANEL DISCUSSION		Moderator-20
2:30 pm-2:45 pm	PLATINIUM SPONSOR-04 MESSAGE		
2:45 pm-2:55 pm	GOLD SPONSOR-21 MESSAGE		
2:55 pm-3:00 pm	SILVER SPONSOR-16 MESSAGE		
3:00 pm-3:20 pm	Closing remark		
3:20 pm-3:50 pm	Certification		
3:50 pm- 4:00 pm	Vote of Thanks		
4:00 pm-5:00 pm	TEA BREAK & EXHIBITION VIEWING		Marketing Sub-committee

### Day Three Parallel Sessions

	Parallel Breakout session- SESSION A		
Time	Activity	Topic	Moderator
11:15 am-11:35 am	Abstract 46: IPHRCE-A-09-22-46		Moderator-16
11:35 am-11:55 Pm	Abstract 47: IPHRCE-A-09-22-47		
11:55 pm-12:15 pm	Abstract 48: IPHRCE-A-09-22-48		
12:15 pm-12:45 pm	Question and Answer		
12:45 pm-12:55 pm	GOLD SPONSOR-17 MESSAGE		
12:55 pm-1:00 pm	SILVER SPONSOR-14 MESSAGE		
1:00 pm- 2:00 pm	NETWORKING LUNCH		Logistics team

	Parallel Breakout session- SESSION B		
Time	Activity	Topic	Moderator
11:15 am-11:35 am	Abstract 49: IPHRCE-A-09-22-49		Moderator-17
11:35 am-11:55 Pm	Abstract 50: IPHRCE-A-09-22-50		
11:55 pm-12:15 pm	Abstract 51: IPHRCE-A-09-22-51		
12:15 pm-12:45 pm	Question and Answer		
12:45 pm-12:55 pm	GOLD SPONSOR-18 MESSAGE		
12:55 pm-1:00 pm	SILVER SPONSOR-15 MESSAGE		
1:00 pm- 2:00 pm	NETWORKING LUNCH		Logistics team

## Day Three Parallel Sessions

	Parallel Breakout session- SESSION C		
Time	Activity	Topic	Moderator
11:15 am-11:35 am	Abstract 52: IPHRCE-A-09-22-52		Moderator-18
11:35 am-11:55 Pm	Abstract 53: IPHRCE-A-09-22-53		
11:55 pm-12:15 pm	Abstract 54: IPHRCE-A-09-22-54		
12:15 pm-12:45 pm	Question and Answer		
12:45 pm-12:55 pm	GOLD SPONSOR-19 MESSAGE		
12:55 pm-1:00 pm	SILVER SPONSOR-16 MESSAGE		
1:00 pm- 2:00 pm	NETWORKING LUNCH		Logistics team

	Parallel Breakout session- SESSION D		
Time	Activity	Topic	Moderator
11:15 am-11:35 am	Abstract 55: IPHRCE-A-09-22-55		Moderator-19
11:35 am-11:55 Pm	Abstract 56: IPHRCE-A-09-22-56		
11:55 pm-12:15 pm	Abstract 57: IPHRCE-A-09-22-57		
12:15 pm-12:45 pm	Question and Answer		
12:45 pm-12:55 pm	GOLD SPONSOR-20 MESSAGE		
12:55 pm-1:00 pm	SILVER SPONSOR-17 MESSAGE		
1:00 pm- 2:00 pm	NETWORKING LUNCH		Logistics team

## CONTACTS

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