

*“The only place where **Success**
comes before work is in the dictionary.*

*- Vidal Sassoon
British hairdresser, businessman, and philanthropist
1928 – 2012*

USTU
AFRICA

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 United States International University-Africa



Master of Science in Management & Organizational Development

Education to take you places.

Program Description

Modern organizations are looking for managers to improve their capacity for solving problems and managing future change. The Master of Science in Management & Organizational Development trains managers to critically analyse rapidly changing and complex environments in order to align organizational learning, knowledge management and transformation of organizational norms and values.

Dual Accreditation

This degree program is approved by the Commission for University Education and the WASC Senior College and University Commission, ensuring the highest standards have been met in Kenya and the United States respectively.

Learning Outcomes

Upon successful completion of the degree program, graduates should be able to:

- Prepare and interpret accounting and financial data for managerial decisions.
- Analyze organizational behavior and recommend appropriate organizational development interventions.
- Demonstrate transformational leadership and change management skills.
- Formulate, analyze and evaluate strategic management and human resource management decisions and plans.
- Design and evaluate Corporate Social Responsibility (CSR) strategies and programs in a multicultural environment.
- Prepare grant proposals for fundraising and demonstrate ability to manage project resources.
- Develop research project proposals, collect data and prepare project reports.

Target Group

Prospective middle and senior managers

Program Schedule

The program is offered three evenings (5.40pm - 9.00pm) per week for four semesters.

Admission Criteria

- Applicants should be holders of an undergraduate degree from an accredited university.
- Applicants should also have a minimum of three years working experience in middle or executive-level management.

Applications

Intake: **January (Spring Semester).**

Application forms are available from the Admissions Office or can be downloaded from our web site. Completed forms must be submitted with the following:

- Certified copies of academic and professional certificates.
- Copies of a national identity card or passport
- Two passport-size photographs.
- Payment of KES 3000 application processing fee.

Degree Requirements

MOD 6000	Managerial Accounting for Non-Accountants	3 Units
MOD 6010	Organizational Theory & Behaviour	3 Units
MOD 6020	Strategic Management in Profit and Non-Profit Organizations	3 Units
MOD 6035	Leadership & Ethics	3 Units
MOD 6040	Strategic Human Resource Management	3 Units
MOD 6045	Organizational Development Economics	3 Units
MOD 6050	Project Management and Fundraising	3 Units
MOD 6070	Organizational Development & Consulting	3 Units
MOD 6075	Conflict Management	3 Units
MOD 6080	Business Analysis	3 Units
MOD 6220	Organization Development Research Methods	3 Units
MOD 6225	Organizational Development Research Statistics	3 Units
MOD 6850A	Organizational Development Project I	3 Units
MOD 6850B	Organizational Development Project II	3 Units

42 Units

About USIU-Africa

For almost 50 years, United States International University-Africa has offered a quality international education to students from all over the world, with over 70 nationalities represented in our student population.

